

Sickness Figures for 2008/2009 by Service

Total FTE @ March 09	Actual no of employees absent - March 09	SERVICE	Total Sickness days April 08 & on	Days per FTE - Year to Date	Projected - per FTE	Sickness Target 2008/09	Sickness Figures by Month											
							Apr-08	May-08	Jun-08	Jul-08	Aug-08	Sep-08	Oct-08	Nov-08	Dec-08	Jan-09	Feb-09	
29.20	8.00	Legal, Democratic & Property Services	185.80	6.36	6.36	28.34	28.15	28.15	27.65	27.15	26.15	26.09	27.09	27.60	28.20	28.20	29.20	
		Short term Absences up to 28 days	129.20	4.42		0.60	5.48	16.93	14.88	8.68	4.65	3.65	14.53	11.60	7.23	26.04	14.93	
		Long term Absences 29 days+	56.60	1.94		56.60	58.13	28.65	29.61	27.75	10.05	10.39	9.30	20.00	9.61	8.68	28.83	
						2.02	2.26	1.62	1.61	1.34	0.56	0.54	0.88	1.14	0.60	1.23	1.50	
56.34	13.00	Finance, Revenues & Benefits	292.74	5.20	5.20	52.12	52.12	55.94	56.92	56.45	56.45	54.61	55.00	56.30	57.34	56.34	56.34	
		Short term Absences up to 28 days	268.25	4.76		19.30	8.68	13.32	23.39	22.50	11.28	17.21	29.88	38.23	32.07	16.09	36.30	
		Long term Absences 29 days+	24.49	0.43		6.00	6.23	6.03	6.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
						0.49	0.29	0.35	0.52	0.40	0.20	0.32	0.54	0.68	0.56	0.29	0.64	
84.68	14.00	Asset & Maintenance	907.50	10.72	10.72	89.53	88.53	91.53	92.53	93.53	94.53	92.70	92.70	86.50	85.68	85.18	84.68	
		Short term Absences up to 28 days	456.19	5.39		40.50	37.48	28.73	43.48	31.39	13.02	45.65	69.88	44.95	39.08	34.44	27.59	
		Long term Absences 29 days+	451.31	5.33		55.80	57.04	72.81	75.32	38.44	37.20	38.44	18.60	38.44	0.00	0.00	19.22	
						1.08	1.07	1.11	1.28	0.75	0.53	0.91	0.95	0.96	0.46	0.40	0.55	
94.27	14.00	Housing & Community	1158.86	12.29	12.29	102.70	102.84	97.62	96.54	94.96	94.78	94.46	96.17	89.10	89.87	92.44	94.27	
		Short term Absences up to 28 days	577.70	6.13		93.40	50.39	79.36	38.36	19.71	50.29	25.11	55.95	60.71	51.13	26.66	26.63	
		Long term Absences 29 days+	581.16	6.16		55.50	77.66	59.07	81.04	96.62	55.80	17.98	22.62	56.03	20.78	18.06	20.00	
						1.45	1.25	1.42	1.24	1.23	1.12	0.46	0.82	1.31	0.80	0.48	0.49	
129.60	26.00	Operations	1574.50	12.15	12.15	138.76	138.61	137.94	137.44	137.48	137.67	133.75	133.56	128.46	126.65	126.65	129.60	
		Short term Absences up to 28 days	912.59	7.04		80.90	78.12	30.63	57.12	48.98	91.14	110.36	93.03	61.61	106.20	60.76	93.74	
		Long term Absences 29 days+	661.91	5.11		11.30	30.53	11.31	11.69	67.49	47.27	106.55	64.09	104.67	69.35	80.00	57.66	
						0.66	0.78	0.30	0.50	0.85	1.01	1.62	1.18	1.29	1.39	1.11	1.17	
33.98	4.00	Environment	91.07	2.68	2.68	31.45	31.62	31.62	31.62	32.62	32.04	31.31	29.31	30.98	31.98	31.98	33.98	
		Short term Absences up to 28 days	91.07	2.68		9.00	2.92	9.30	3.49	20.01	6.51	0.00	9.35	23.56	2.53	1.27	3.13	
		Long term Absences 29 days+	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
						0.29	0.09	0.29	0.11	0.61	0.20	0.00	0.32	0.76	0.08	0.04	0.09	
21.59	1.00	Planning & Building Control	237.17	10.99	10.99	23.83	24.83	23.83	24.17	24.17	24.53	24.27	24.27	22.59	22.59	21.59	21.59	
		Short term Absences up to 28 days	63.05	2.92		0.00	3.72	13.02	2.48	7.56	0.00	19.22	0.50	2.65	2.71	11.16	0.03	
		Long term Absences 29 days+	174.12	8.06		18.60	19.22	18.60	19.22	19.22	18.60	3.10	18.60	19.74	19.22	0.00	0.00	
						0.78	0.92	1.33	0.90	1.11	0.76	0.92	0.79	0.99	0.97	0.52	0.00	
20.20	4.00	Strategy & Partnerships	140.89	6.97	6.97	19.39	19.94	20.44	22.11	22.11	22.11	21.11	21.11	19.11	16.72	16.72	20.20	
		Short term Absences up to 28 days	65.25	3.23		6.60	0.00	4.34	1.24	17.98	8.68	0.34	5.61	3.10	1.24	0.62	15.50	
		Long term Absences 29 days+	75.64	3.74		18.60	19.22	18.60	19.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
						1.30	0.96	1.12	0.93	0.81	0.39	0.02	0.27	0.16	0.07	0.04	0.77	
25.67	8.00	HR & Communications	308.42	12.01	12.01	24.68	24.68	23.14	22.14	19.52	20.63	23.75	25.15	24.67	24.67	24.67	25.67	
		Short term Absences up to 28 days	65.72	2.56		4.80	4.37	8.70	0.62	1.86	0.65	8.29	9.30	14.26	7.44	2.26	3.17	
		Long term Absences 29 days+	242.70	9.45		0.00	0.00	15.08	15.58	19.22	18.60	19.22	18.60	19.22	38.44	34.72	44.02	
						0.19	0.18	1.03	0.73	1.08	0.93	1.16	1.11	1.36	1.86	1.50	1.84	
40.96	6.00	Customer & IT	202.05	4.93	4.93	47.25	47.65	47.34	47.84	47.23	41.59	37.27	39.27	38.83	39.83	39.83	40.96	
		Short term Absences up to 28 days	182.31	4.45		13.80	14.34	24.20	16.29	12.29	2.28	9.83	23.36	26.09	24.83	7.02	7.98	
		Long term Absences 29 days+	19.74	0.48		0.00	19.22	0.00	0.00	0.00	0.00	0.52	0.00	0.00	0.00	0.00	0.00	
						0.29	0.70	0.51	0.34	0.26	0.05	0.28	0.59	0.67	0.62	0.18	0.19	
61.86	5.00	Leisure & Arts	283.77	4.59	4.59	61.82	61.98	61.82	65.14	64.02	63.84	55.47	55.03	60.12	60.44	62.94	61.86	
		Short term Absences up to 28 days	205.73	3.33		8.80	7.98	14.42	5.03	33.81	11.65	22.55	19.02	20.34	39.53	19.68	2.92	
		Long term Absences 29 days+	78.04	1.26		0.00	0.00	0.00	0.00	0.00	0.00	0.52	18.60	18.60	10.26	12.79	17.27	
						0.14	0.13	0.23	0.08	0.53	0.18	0.42	0.68	0.65	0.82	0.52	0.33	
12.37	1.00	Project Development	86.38	6.98	6.98	13.60	13.60	13.07	13.07	13.07	13.07	12.08	12.08	12.37	12.37	12.37	12.37	
		Short term Absences up to 28 days	37.50	3.03		8.60	4.84	0.55	3.07	5.11	0.50	3.29	1.27	0.77	3.10	6.40	0.00	
		Long term Absences 29 days+	48.88	3.95		0.00	0.00	0.00	0.00	0.00	15.08	14.58	0.00	0.00	0.00	0.00	19.22	
						0.63	0.36	0.04	0.23	0.39	1.19	1.48	0.11	0.06	0.25	0.52	1.55	
3.72	0.00	Audit	45.27	12.17	12.17	3.72	3.72	3.72	3.72	3.72	3.72	3.72	3.72	3.72	3.72	3.72	3.72	
		Short term Absences up to 28 days	31.24	8.40		1.86	0.00	0.90	4.52	15.03	0.00	0.00	0.00	2.71	1.24	4.98	0.00	
		Long term Absences 29 days+	14.03	3.77		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14.03	0.00	0.00	
						0.50	0.00	0.24	1.22	4.04	0.00	0.00	0.00	0.73	4.10	1.34	0.00	
13.68	2.00	Sure Start	70.98	5.19	5.19	12.26	13.26	13.26	12.56	12.63	14.44	14.44	16.00	15.07	14.68	13.68	13.68	
		Short term Absences up to 28 days	70.98	5.19		6.60	1.63	0.00	9.30	1.86	0.62	6.59	7.08	5.81	14.28	15.97	1.24	
		Long term Absences 29 days+	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
						0.54	0.12	0.00	0.74	0.15	0.04	0.46	0.44	0.39	0.97	1.17	0.09	
10.16	0.00	Personal Assistant Service	67.70	6.66	6.66	10.74	10.74	10.74	9.74	9.74	9.74	9.74	9.74	10.18	10.16	10.16	10.16	
		Short term Absences up to 28 days	67.70	6.66		0.70	0.50	3.95	14.88	0.62	4.96	2.16	13.02	6.14	8.06	12.71	0.00	
		Long term Absences 29 days+	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
						0.07	0.05	0.37	1.53	0.06	0.51	0.22	1.34	0.60	0.79	1.25	0.00	

638.28	Total Short Term Absence YTD	3224.48
	Total Long Term Absence YTD	2428.62
	TOTAL Days lost YTD	5653.10

7.95 9.77

295.46	220.45	248.35	238.15	247.39	206.23	221.20	273.12	243.31	240.95	176.42	202.35
222.40	287.25	230.15	257.91	268.74	202.60	176.46	133.21	238.88	118.96	106.74	125.71
517.86	507.70	478.50	496.06	516.13	408.83	397.66	406.33	482.19	359.91	283.16	328.06

0.81	0.81	0.81	0.81	0.81	0.81	0.81	0.82	0.82	0.82	0.82	0.82
0.78	0.77	0.72	0.75	0.78	0.62	0.60	0.61	0.73	0.80	0.80	0.80
0.81	1.62	2.43	3.24	4.05							